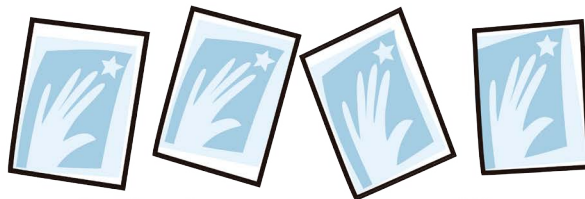


CEV



European Volunteer Centre

Annual Report 2016

25

*years supporting
volunteering
in Europe!*



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About CEV... Looking Forward in 2017 CEV is **25!** supporting volunteering in Europe!



CEV is a network of over 70 national, regional and local volunteer centres, volunteer support agencies and volunteer organisations across Europe.

CEV **full members** are national and regional support centres for volunteering and organisations exercising the role of a national or regional support centre for volunteering in European countries. Full members must be not-for-profit and non-governmental organisations.

Associate members are volunteer-involving organisations or organisations that promote and develop a specific type of volunteering in a specialised field. Associate members act on a local, regional, national or international level.

All members must be legal entities under the law of their respective countries and must subscribe to the aims of the European Volunteer Centre and commit to actively supporting its vision and mission as well as the implementation of its strategic plan.

CEV is supported in its work by a Board and a Secretariat team based in Brussels.

Partnership with CEV is open to any stakeholder that is willing to support CEV and its mission to contribute to the creation of an enabling political, social and economic environment for volunteering in Europe, where the full potential of volunteering can be realised.

CEV's origins lie in an initiative by 7 volunteer centres, Association pour le Volontariat (Belgium), Centre National du Volontariat (France), the National Centre for Volunteering (UK), Centro Nazionale per il Volontariato (Italy), Landelijk Steunpunt Vrijwilligerswerk (Netherlands) and Plataforma para la Promoción del Voluntariado en España (Spain). These organisations first convened at a meeting organised in Lucca, Italy, in 1989.

The outcome of the meeting was a joint declaration for increased European cooperation. On the basis of this declaration the Vlaams Steunpunt Vrijwilligerswerk, Flemish Volunteer Centre, was mandated to establish a new organisation registered in Brussels.

CEV was founded in February 1990 & in 1992 was officially granted the status of "international non-profit organisation".

On 5 December 1995, CEV organised the **first ever European Day for Volunteering in the European Parliament**, in Brussels, Belgium, with the active support of the European Parliament, the European Commission, the Council of the European Union and UNESCO.

CEV's initiative and facilitative role was a crucial element in the civil society campaign for **the European Year of Volunteering 2011**, together with partner networks active in volunteering at the European level.

These networks formed the 'EYV 2011 Alliance' and CEV was mandated to host the Secretariat for the implementation of the civil society strand of EYV 2011 from 2010 to 2012 with a project grant from the Europe for Citizens Programme.



CEV Board

- Cristina Rigman** President
Pro Vobis- The National Resource Centre for Volunteerism (RO)
- João Teixeira** Vice President
CPV- Portuguese Confederation of Volunteering (PT)
- Lejla Šehić Relić** Vice President
Volunteer Centre Osijek (HR)
- Mirko Schwarzel** Treasurer
BBE- National Network for Civil Society (DE)
- Liliane Krokaert**
The Flemish Volunteer Centre (BE)
- Vicente Ballesteros**
PVE- Spanish Volunteering Platform (ES)
- Alberto Cuomo**
CSVnet- The National Coordinating Body of Volunteer Support Centres (IT)
- Nina Arwitz**
VI- Volunteer Ireland (IE)
- Palle Lund**
The National Knowledge and Development Centre of Volunteering (DK)
- Justin Davis Smith**
NCVO- National Council for Voluntary Organisations (UK) *(until April 2016)*

Member Organisations

European Networks Confederation of European Senior Expert Services (CESES)	Czechia HESTIA - Centrum pro dobrovolnictví Dobrovolnické centrum, o.s.	Greece Ethelon	Latvia BRĪVPRĀTĪGAIS.LV
Austria Interessensgemeinschaft Freiwilligenzentren Österreich (IGFÖ)	Denmark The National Knowledge and Development Centre of Volunteering in Denmark Frivilligcentre og Selvhjælp Danmark (FriSe) FrivilligVest	Hungary Talentum Foundation for the Support of Volunteering Önkéntes Központ Alapítvány	Luxembourg Agence du Bénévolat
Belgium Het Punt vzw – Steunpunt Vrijwilligerswerk Brussel Plate-forme Francophone du Volontariat Vlaams Steunpunt Vrijwilligerswerk vzw	Estonia Estonian Village Movement Kodukant	Ireland Volunteer Ireland	Malta Solidarity Overseas Service (SOS Malta) The National Council of Women of Malta
Bosnia and Herzegovina OSMIJEH	Finland Citizen Forum	Italy CSV Marche CELIVO Centro Servizi al Volontariato della provincia di Genova Centro Servizi Volontariato Friuli Venezia Giulia Centro Nazionale per il Volontariato (CNV) CSV Basilicata Coordinamento Nazionale dei Centri di Servizio per il Volontariato (CSVnet) Coordinamento Regionale dei Centri di Servizio per il Volontariato della Lombardia CSV Sardegna Solidale SVS Pubblica Assistenza Fondazione Volontariato e Partecipazione Volontariato Torino (Vol.To) Centro di Servizio per il Volontariato del Lazio (SPES)	The Netherlands MOVISIE Vereniging Nederlandse Organisaties Vrijwilligerswerk (NOV)
Bulgaria National Alliance for Volunteer Action (NAVA)	France France Bénévolat Tous Bénévols RockCorps		Poland Good Network Foundation
Croatia Croatian Volunteer Centre Network (CVCN) SMART Association for Civil Society Development Volunteer Centre Osijek	Germany Arbeitsgemeinschaft des Bürgerschaftlichen Engagements e.V. National Network for Civil Society (BBE) Deutscher Caritasverband, Verbund Freiwilligen-Zentren		Portugal Confederação Portuguesa do Voluntariado (CPV) Conselho Nacional para a Promoção do Voluntariado (CNPV) Fundação Eugénio de Almeida Banco de Voluntariado de Tavira
Cyprus The Pan Cyprian Volunteerism Coordinative Council (PVCC)			

Romania

Pro Vobis Centrul National de Resurse pentru Voluntariat
VOLUM
Centrul de Voluntariat Reșița

Russia

Perm Center of Volunteerism Development (PCVD)

Slovakia

CARDO National Volunteer Centre
Platform of Volunteer Centres and Organisations

Slovenia

Slovenska filantropija

Spain

Federació Catalana de Voluntariat Social
Fundación Hazloposible
Plataforma Andaluza de Voluntariado (PAV)
Plataforma del Voluntariado de España (PVE)
Federació d'Organitzacions Catalanes de Gent Gran, Dones i Família (FOCAGG)
D.G. de Participación Ciudadana y Voluntariado
(Junta de Andalucía)
Departament de Benestar Social i Família (Catalunya)
Asociación Voluntarios “la Caixa”

Sweden

Forum

Turkey

The Corporate Volunteer Association (ÖSGD)

United Kingdom

NCVO
Volunteer NOW
Department for Social Development (DSD- Northern Ireland)
Greater London Volunteering
Volunteer Development Scotland

Read more about CEV members here:
www.cev.be/about/member-organisations/

CEV Secretariat

The CEV Secretariat is located in Brussels and co-ordinates CEV's activities by:

- **Developing partnerships** with EU and other institutions at different levels, civil society organisations as a member of various Alliances, and with other volunteering stakeholders.
- **Sharing knowledge** through publications, social media, training courses, studies and other initiatives & events.
- **Training members and other stakeholders** on volunteering related issues.
- **Advocating for supportive volunteering policies** as a member of EU expert groups, attending and presenting at hearings & consultations, and organising CEV policy conferences.

Team:

Gabriella Civico,
CEV Director

Andreea Nagy
Communications and Events Officer

Sara Fasoli
Project and Events Assistant

Lamia Goumri
Administrative Assistant

Volunteers & Interns

Mohammed Basher,
Tandem Volunteer

Irina Shubina
Volunteer

Martina Zucconi
Intern

Federico Spadoni
Intern



Outreach

CEV is a partner in the following projects working towards a better recognition of volunteering: CIVCIL Project, I'VE Experienced Project, LEVER Project, DESTEVA Project, GR-EAT Project, EURAVON Project, VAPOVO Project, VOLCAR Project and PREVENT”.



The VOLCAR project aims to deliver guidance for volunteers to raise their employability through support in getting their learning outcomes validated and recognised. The VOLCAR Project is an Erasmus+ Strategic Partnership project coordinated by EDOS Foundation (The Netherlands) and the partners are CEV and volunteer centre BONSAI (Dubrovnik, Croatia). The project is being implemented between September 2015 and August 2017.

Projects:

PREVENT “Optimizing Volunteer Services in Times of Refugee Crisis” is funded by the EU programme *Europe for Citizens*. The overall objective of the project is to contribute to further strengthening the role of volunteers in times of crisis in Europe today. The specific objective is to provide evidence-based recommendations for the improvement of volunteering at the EU level. The partners of the project are: Association “MI” – Split (Croatia), Croatian Volunteer Centre Network (Croatia), Novi Sad Humanitarian Centre (Serbia), Legis Skopje (Former Yugoslav Republic of Macedonia), Voluntary Action Sheffield (United Kingdom), Önkéntes Központ Alapítvány (Hungary) and the European Volunteer Centre. The implementation of the project started in September 2016 and lasts until November 2017.

In the framework of an ERASMUS+ KA1 project **“NoprofitEUSkills”** CEV hosted a group of 13 staff and volunteers from organisations across Italy, for a two week study visit to Brussels. Participants had the opportunity to find out more about volunteering from a European perspective, to interact with representatives from the EU Institutions, to visit CEV partner networks based in Brussels and to understand more about advocacy and funding possibilities for volunteering.

Study Visits:

CEV hosted 10 study visits from partner organisations in Europe and beyond, sharing information about volunteering policies, programmes and practice in Europe.

CSVnet Study Visit



Study Visit: Out of the Box International



Students Study Visit: Education for European Citizenship



“NoprofitEUSkills” Study Visit



Capacity Building Conference:

“The Volunteer Manager: Key to Excellency in Volunteer Management”

7-8 April 2016, Bucharest, Romania

Hosted by: **Pro Vobis Romania**

CEV collaborated with the Romanian member Pro Vobis for the Capacity Building Conference **“The Volunteer Manager: Key to Excellency in Volunteer Management”**. The conference was organised by Pro Vobis and the project partners SMART Association for Civil Society Development (Croatia), Volunteering Hungary – Centre of Social Innovation (Hungary), Platform of Volunteer Centres and Organisations (Slovakia) and National Volunteering Center BRĪVPRĀTĪGAIS.LV (Latvia) within the Erasmus+ project **“Wake-Up Call: Volunteer Manager Role”**.

The event was aimed at volunteer managers and volunteer programme managers, as well other representatives of volunteer-involving organisations, institutions, volunteer centers, authorities and socially responsible companies from Europe.

Tools / project outputs

Occupational Profile for the Volunteer Manager – output leader: Pro Vobis Romania

Quality Standards for Volunteer Management – output leader: SMART Croatia

Training Curriculum for Volunteer Managers – output leader: Platform Slovakia

Instrument for Validation of Competences for Volunteer Managers – output leader: OKA Hungary

Presentations

“Wake-Up Call: Volunteer Manager Role” project presentation

Keynote speech (Rob Jackson)

Workshop: Quality Standards for Volunteer Management

Workshop: Skills and Training of Volunteer Managers

Workshop: Validation of Skills for Volunteer Managers

Workshop: Volunteering All Inclusive

Workshop: Working with Employee Volunteers



Read more here: conference.provobis.ro/



Advocacy

Volunteering is directly relevant for several EU policy fields: *European Solidarity Corps, Recognition and Validation of NFIL, EU Aid Volunteers, Erasmus +, Citizenship, Citizen's Dialogue, Health and Well-being, Active Ageing, Life-Long Learning, CSR, Economic Growth, Neighbourhood policies, Work-Life balance, etc. Here we highlight a few of the advocacy initiatives CEV was involved in during 2016:*

CEV agreed in the general assembly on four “Policy Statements on Volunteering Issues in Europe”. The policy statements support CEV’s 5Rs policy agenda and give more details about CEV’s perspective on ‘Youth Guarantee’, ‘European Voluntary Service & European Solidarity Corps’, ‘Volunteering in Big Sports Events’ and ‘Voluntourism’. Available online in English and translations in other languages.

CEV organised the session on “**Social Integration and the Role of CSOs**” during the EESC Civil Society Days entitled ‘Living together in our Europe’ on 31 May- 1 June 2016 in Brussels. The discussion explored how CSOs contribute to ensuring that citizens have access to the services and protection measures needed in order to improve, or protect a minimum of economic, and health security. It also considered the role of CSOs in supporting social integration through developing cultural confidence and awareness in citizens and in facilitating their continued engagement with education (formal and non-formal), work and training. The closing panel focussed on ‘Integration, CSOs and cross-sector partnerships’ and featured examples of initiatives from EVEN members Telefonica and Kelloggs, and from London, the European Volunteering Capital 2016.



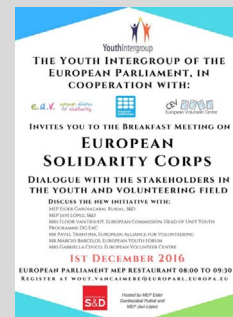
CEV shared expertise during the “**European Volunteering Forum**” that took place in Maribor, Slovenia on 10-14 October 2016, celebrating 20 years of European Voluntary Service, organised by SALTO South East Europe Resource Centre. The importance of support and funding for volunteering infrastructure organisations in order to facilitate and support quality volunteering opportunities for young people was highlighted.

The **European Solidarity Corps** was launched in Brussels in December 2016 with the participation of a wide range of organisations and many young people. The event – which took place in parallel to similar launch events in the other Member States – was preceded by a press conference following the meeting of the College with Commissioners Marianne Thyssen, Christos Stylianides, and Tibor Navracsics. CEV Director Gabriella Civico spoke during the launch highlighting that “volunteers are the lungs of Europe breathing life energy, positivity and building solidarity”. CEV dedicates an area of its website to publishing all updates connected to the European Solidarity Corps: www.cev.be/european-solidarity-corps.

The **Youth Intergroup of the European Parliament**, together with the European Youth Forum, CEV and the European Alliance on Volunteering, tackled a number of important recommendations on the implementation of the European Solidarity Corps initiative, during a breakfast meeting in the European Parliament on 1 December 2016. A letter with the recommendations of the Youth and Volunteering sectors on the European Solidarity Corps was sent to President Juncker (European Commission).



Gabriella Civico & Katerina Georgieva
(CEV Director) (EC Vice- President)



The ALDE group in collaboration with CEV organised an event in October 2016 in the European Parliament focussing on how volunteering strategies at local and national levels connect with EU policies and programmes, particularly, in the framework of the Skills Agenda, Youth Unemployment, Active Ageing & Active Citizenship. MEP Marian Harkin & Ivo Vajgl hosted the hearing where CEV's SRs Volunteering Policy Priorities were presented.

The meeting of the Volunteering Interest Group in the European Parliament in June 2016, highlighted the PAVE 5 Year Review "SRs" for volunteering. The meeting was hosted by MEP Marian Harkin and MEP Ivo Vajgl and addressed issues such as the legal status of volunteers in Europe, volunteering & skills, volunteers' support for refugees and asylum seekers and the future of the Interest Group. MEPs Silvia Costa & Michaela Šojdrová were also present together with representatives from other MEPs and stakeholder organisations.



MEP Silvia Costa & MEP Marian Harkin

Whilst a network itself CEV is also an active member of European and international networks:

Civil Society Europe is the coordinating body for European networks of civil society organisations that are willing to work towards regenerating the European project around the shared values of Equality, Solidarity, Inclusiveness and Democracy.

The EESC Liaison Group with European CSOs and networks provides the only institutional bridge to the EU institutions, thereby establishing vertical civil dialogue, in accordance with Art. 11(1) of the Treaty on European Union (TEU), and offering a space for synergies between different actors on issues of common interest, and thus creating a place for horizontal civil dialogue (Art. 11(2) TEU).

The EQF Advisory Group supports Member States to put in place NFIL validation arrangements by 2018, as agreed in the 2012 Council Recommendation on Validation of Non-formal and Informal Learning, allowing individuals to obtain a qualification (or parts of qualifications) on the basis of validated knowledge, skills and competences gained through informal and non-formal experiences such as volunteering. The role of the Youth Expert Group is to support the implementation of Youth Policy in all Member States.

The European Alliance for Volunteering acts as a collaborative and supportive hub for European, national and regional organisations involving volunteers or who support or promote volunteering to advocate for positive change in the volunteering sector.

The Conference of INGOs of the Council of Europe constitutes civil society's pillar in the Council of Europe "quadrilogue" with the Committee of Ministers, the Parliamentary Assembly and the Congress of Local and Regional Authorities.

The ITSSOIN project (Impact of the Third Sector as SOcial INnovation) investigates the impact of the Third Sector and civic engagement on society, which goes beyond their economic benefits or the natural virtue of caring for others.

SDG Watch Europe is a new, EU-level, cross-sectoral CSO alliance of NGOs from development, environment, social, human rights and other sectors. Its goal is to hold governments to account for the implementation of the 2030 Agenda for Sustainable Development (SDGs).

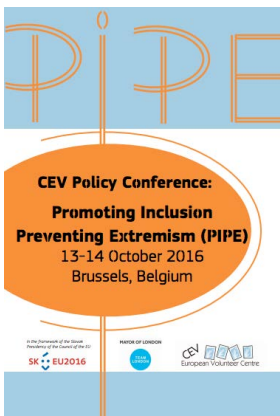
Networks:



CEV General Assembly and Policy Conference

“Promoting Inclusion Preventing Extremism (PIPE)”

13-14 October 2016 | Brussels, Belgium



Best Practices:

- 1. Gender Perspectives:** Ethnic Youth Support Team (UK) Mothers for Life (BE) Exitcirklen (DK)
- 2. Media:** HejtAlert (PL), 180 Degrees Turn (DE) We Are Like Oranges (SE)
- 3. Sport/Art/Culture:** Bmechte (SE), Zinneke (BE), Fundacion Alfanar (ES), Salaam Peace (UK)

The PIPE conference was organised in the framework of the Slovak Presidency of the Council of the European Union and with the support of London House, GIZ and Team London (European Volunteering Capital 2016).

The conference explored the role and impact of volunteers & volunteer-involving projects on promoting inclusion and preventing extremism. Practice examples from across Europe addressing different target groups and showcasing different volunteering project models and volunteer profiles were presented & discussed. All the examples are included in the PIPE publication, offering analysis of the challenges faced in Europe concerning social inclusion and the risks of extremism from different belief groups and explaining how volunteers contribute to addressing these issues.

The conference concluded that through volunteering:

- People can arrive at a point of understanding and that by building on that point of understanding the process that is needed in order to achieve respect for others and the freedom to be different can also be developed.
- Citizens can be proactive rather than simply reactive. They can take European values and tools for inclusion to the ‘civic space’, occupying the space, and potential space, of the extremists.
- Communities and community resilience can be built and comprehensive strategies to prevention and risk detection can be conceived and implemented.
- An ‘alternative narrative’ towards building a world where people can be truly ‘All Different and All Equal’ and where the “Freedom to Be Different” is fundamental to the way of life can be expressed.



Tibor Škrabský, Chair of the Youth Working Party, Slovak Presidency



Florenca Van-Houdt, Head of Unit, Youth Programme, DG EAC



Nick Ockenden, Head of Research, NCVO



The PIPE Publication contains the conference conclusions about:

Why we need inclusive societies?

Where lack of openness, prejudices & discrimination stems from?

How to reach inclusive societies?

What facilitating inclusive societies through volunteering needs?

The full practice examples and conference conclusions can be found online at the following link: www.cev.be/cev-publications

European Volunteering Capital



MAYOR OF LONDON



London- European Volunteering Capital 2016

The award is chosen from the applicant municipalities by an international jury of experts connected with volunteering, representing civil society, the private, for-profit sector, as well as the EU institutions who assess the extent to which the recommendations as listed in PAVE and the “SRs” policy priorities, as identified in the PAVE 5 year review “Helping Hands”, are shown to be implemented. How the European Solidarity Corps will be supported and promoted is also part of the criteria.

The European Volunteering Capital Competition aims to promote volunteering at the local level by giving recognition to municipalities that support and strengthen partnerships with volunteer centres and volunteer-involving organisations and celebrate and promote volunteering and the impact made by volunteers.

The application process has two stages with a written contribution in June and a presentation at the CEV conference in October in front of an audience of a wide range of volunteering stakeholders from different fields and sectors from across Europe.

The winners are **Aarhus 2018 European Volunteering Capital, Sligo 2017 European Volunteering Capital, London 2016 European Volunteering Capital, Lisbon 2015 European Volunteering Capital and Barcelona 2014 European Volunteering Capital.**

2 new annual events were launched in EVC 2016: ‘Run to do Good & The Big Recruit’ are events that encourage cross sector working between businesses in London and the volunteering sector, and an event that supports the network of 28 volunteer centres across the City to mobilise increased numbers of volunteers.

European dimension to our work: Improved connections with European counterparts and working regularly with CEV and other winning cities eg. collaboration on December 2016 European volunteering conference and “Developing European Volunteering Strategies (DEVS)” conference 6 & 7 April 2017

Leverage, recognition and engagement: Existing regular events such as the Volunteer Awards and Speed Networking events were used to spread the message about the title and volunteers became aware what they have achieved with this prestigious accolade. Volunteer organisations have been able to use the title to leverage more success for impact, volunteer recruitment and retention, visibility and fundraising and even more business employees have been encourage to volunteer.

Sharing of best practice: 4 of Team London’s most successful volunteering programmes were developed into ‘Blueprints’ that are now freely available for volunteering stakeholders across Europe.

European Volunteering Capital ...Legacy



Barcelona- European Volunteering Capital 2014

Visibility and recognition: Self-esteem of volunteering within the local and regional organisations was strengthened and volunteers were more appreciated by citizens and also the media.

Growth and Development: The specific model of associations and volunteer engagement in Barcelona and more widely in Catalonia matured and developed.

“For the FCVS, the EVCapital nomination and the Market Place 2014 were a starting point and an important thrust for achieving the political support necessary for drafting the Law on Volunteering adopted in July 2015.”

Learning and skills: Organisations and policymakers began to pay increased attention to volunteer training needs, the accreditation of skills and the representation of skills learnt through volunteering in CVs etc.

Communication: “Nonprofit” is a news portal in English on the third sector and volunteering that is managed by Catalan non-profit organisations. The portal aims to be a meeting point for international non-profit and third-sector leaders, professionals and other interested stakeholders.



Lisbon- European Volunteering Capital 2015

Municipal Volunteer Award: Award that aims to distinguish the best project / action of volunteering, that contributes, in particular, to the promotion of volunteering in the city of Lisbon.

Municipal Volunteer Program: Promoted by the Department of Social Development, gives people in Lisbon the opportunity to volunteer at the Lisbon City Council, promoting an approach to the various municipal services, to the residents and visitors of the City of Lisbon.

Mechanism for Recognition of Learning: Multi-stakeholder volunteering collaboration that developed a mechanism for recognition of learning acquired through volunteering.

Inter- Municipality Meetings: Organised by the Municipal City Councils of Lisbon, Torres Vedras and Cascais and the Portuguese Confederation of Volunteering (CPV), and consider the main problems and solutions that Local Volunteer Banks in Portugal face when implementing their activities.

Small Fund for volunteer projects: In partnership with CPV, Lisbon City Council established the Program + *Volunteering* within the framework of the Lisbon EV Capital 2015 initiative. The Programme aims to financially support volunteer projects or actions that take place in the city of Lisbon and are implemented by legally constituted social and solidarity economy organisations, headquartered in the city of Lisbon or that implement relevant activity in the city.





Sligo- European Volunteering Capital 2017

A message from EVCapital 2017:

"Sligo Volunteer Centre was established in 2007. There are 21 Volunteer Centres and 7 Volunteer Information Services around the Country. Sligo Volunteer Centre and Sligo County Council decided to come together to make a bid for European Volunteering Capital and are very excited to have been successful in acquiring the title for 2017.

Planning began in early 2016 for what we hope will be a fantastic year. Sligo has attracted a number of National Events in 2017. As a small municipality comprising approximately 68,000 people – 62.8% of whom are rural dwellers – this is a huge honour for our County.

The type of events planned throughout the year is: A large Opening Ceremony in January 2017, which will showcase Sligo; a Spirit of Volunteering themed St. Patrick's Day Parade; Volunteer Voices – a space where people can take part in a monthly conversation about volunteering and its impact. There will be a different theme each month. A school/university debate is also planned as well as an Adopt a Charity campaign working with charities and linking them with corporate volunteers to meet the needs in their community.

Sligo aims to celebrate, recognise and inspire – Celebrate where we have come to, Recognise those who are involved and Inspire others to get involved!

We hope to welcome some of you to Sligo next year. Go raibh mile maith agat – Thank you"



#EVCapital 2018 ...Competition

Aarhus was awarded the title European Volunteering Capital

2018. The European Volunteering Capital 2018 candidate municipalities were both from Denmark: Aarhus and Ringkøbing-Skjern. In choosing Aarhus as the European Volunteering Capital 2018 the jury have noted "the 'Strategy on Active Citizenship' that involves clear and appropriate funding mechanisms for volunteer-involving organisations, even the very smallest ones. The use of participatory budgeting for this is also commended. The robust approach to the measurement of impact and support shown for other research in order to inform evidence-based policy for volunteering is praised. In addition, the jury concluded that the way in which volunteering policy is linked to policies and strategies for employability, health and social inclusion shows an excellent example to others. It was highlighted that for the future, more emphasis and attention could be given to recognition processes for volunteers and also on raising awareness of the rights and responsibilities of volunteers."

Jury

Cristina Rigman, CEV President

Silvia Costa, Member of the European Parliament

Gonçalo Lobo Xavier, European Economic and Social Committee

Laura Brown, London European Volunteering Capital 2016

Karin Lopatta-Loibl, European Commission

Kieran McCarthy, Committee of the Regions

Mary-Ann Hennessey, Council of Europe

Joaquin Durany, Employee Volunteering European Network EVEN (CaixaBank)



EVEN #CEVEVEN



The **Employee Volunteering European Network (EVEN)** has 10 corporate members Fundación Telefonica, Intel, Asociación Voluntarios “la Caixa”, Fundación Repsol, IBERDROLA, IBM, The Moody’s Foundation, Cooperatie VGS, Kellogg’s, Samsung and 36 volunteer-involving organisations in membership.

Established by the European Volunteer Centre (CEV) in 2013, EVEN aims to increase the number of employers and volunteer-involving organisations with the capacity & willingness to implement good quality employee volunteering and give greater visibility to these initiatives.

Capacity building events both online and face-to-face enable affiliate members to increase their competencies and knowledge about employee volunteering. EVEN events also give members the opportunity to share experiences and have access to reliable and competent partners for employee volunteering projects. Membership of the Employee Volunteering European Network (EVEN) helps employers and volunteer-involving organisations to:

- **Increase the numbers** of employers and volunteer-involving organisations with the capacity and willingness to implement good quality employee volunteering.
- **Increase competencies** in employee volunteering through EVEN training courses.
- **Have access** to reliable and competent partners for employee volunteering and share experiences and new developments
- **Give recognition and credibility** to entities from all sectors that are able to implement good quality employee volunteering projects.

EMPLOYEE VOLUNTEERING EUROPEAN NETWORK

Founding Members:



Activities



Meetings with EV stakeholders were held in Brussels in February, and in March in Prague in collaboration with CEV member Hestia.

European developments were shared and a presentation of the CEV EVEN workbook was delivered. These events formed part of the series of events and initiatives in the EVEN work programme that seek to further EVEN objectives, namely to increase the numbers and quality of employee volunteering opportunities in addition to giving better visibility to the contribution that employee volunteers make to community needs.

CEV Vice President Lejla Šehić Relić, Board Member Mirko Schwärzel and CEV Director Gabriella Civico addressed participants during the Forum on “Corporate Volunteering Response to the Refugee Challenge” organised in collaboration with IAVE in May 2016 in Berlin.

CEV supported the implementation of the **Telefonica International Volunteer Day** (TIVD) on 21 October 2016 in Germany and in the United Kingdom. More than 100 employees donated their time to sort donated clothing that was offered to refugees and to people in need through Caritas, Diakonie, British Red Cross and YMCA. The overview is available: [/www.cev.be/even/](http://www.cev.be/even/)

CEV supported Moody’s Foundation to implement their Employee Volunteering throughout 2016 in Cyprus, France, Germany, Italy, Russia and Spain. 16 **“Team Up”** & **“Extra Measure”** activities engaged over 200 volunteers with a variety of different NGOs in various fields. The overview is available: [/www.cev.be/even/](http://www.cev.be/even/)

Corporate Members:



CONNECTING

CEV creates **networking opportunities** for experts from across Europe, helping them to become partners in international initiatives implemented by CEV members and/or by corporate members of **EVEN**.

CEV **helps build partnerships** for future projects and is a catalyst for innovatives ideas for volunteer activities.

PARTICIPATING

CEV organises **international conferences** about volunteering, **study visits** in Brussels and keeps its membership informed about the activities of the EU as well as about volunteering in other European countries.

CEV supports **the collection of comparable data** on volunteering in Europe in order to **facilitate evidence-based policies**.

LEADING

CEV enables **volunteers' voices to be heard** at the EU level and informs the policy- makers about their concerns. CEV also contributes to the **recognition of volunteering** through the **European Volunteering Capital** competition.

CEV helps gain more **visibility for volunteers** & raises their profile at national, regional and local levels, by being part of **a European network**.



Operating costs - 189.652,73 €

Income:

- 63.09 % EU Grant
- 25.24 % Membership contributions
- 11.67 % Other Income



Expenditure:

- 81.64 % Staff costs
- 14.68 % Overheads
- 3.68 % Events

*Celebrating **25**
years supporting
volunteering
in Europe!*

European Volunteer Centre | Centre Européen du Volontariat | CEV

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